# **REGULAR MEETING**

Board of Education Troy City School District 500 N. Market Street Troy, Ohio 45373 Monday, May 11, 2009 at 5:30 p.m.

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, May 11, 2009. The President of the Board of Education, Mrs. Joyce Reives, presided. Following the Pledge of Allegiance, Mr. Donald Pence, Treasurer, called the roll and the following members of the Board of Education were present: Mr. George Dearth, Mrs. Joyce Reives, Mr. Doug Trostle and Mr. James Wilson. Mr. Stephen Lucas was absent. Also in attendance were Mr. Tom Dunn, Superintendent, four administrators and several visitors.

### MOMENT OF SILENCE

Natalie Howard Wheeler, 95, passed away peacefully at First Community Village, Columbus, Ohio, April 29, 2009. Born in Columbus, Ohio, Natalie graduated from the Columbus School for Girls, attended the Ohio State University, the Columbus Art School, graduated from Wittenberg University in 1959 and continued her academic pursuits with graduate studies at Miami University and The Ohio State University. She began her employment at Troy City Schools in 1959 and taught at Concord Elementary until her retirement in 1974.

### PRESENTATIONS

- Carolyn Sargent, a sophomore at Troy High School, performed two songs on the viola. She was invited to play as a result of her invitation to play on a European tour this summer as part of the Blue Lake International Youth Symphony Orchestra. Carolyn was one of eighty-five selected from two thousand applicants. She briefly explained to the board how she became involved in this program. Also in attendance was Bruce George, a Troy citizen, who is active in promoting the performing arts in Troy and oversees the annual Mayor's Concert. Mr. George explained how he helped raise \$2000 from other people in Troy to help defray the costs of the trip. Dick Klockner, another supportive community member, also attended the meeting.
- Tom Dunn presented a Troy High School diploma to Veteran Arlen Reed. Mr. Reed explained how he quit school to join the service, serving during both the Korean and Vietnam Wars. He explained how he later earned his GED, but never received a high school diploma. In presenting the diploma to Mr. Reed, Mr. Dunn noted how it was the district's great honor to be able to award a Troy High School diploma to him for his service to our country.
- The Board held a small reception for this year's retirees prior to the meeting and then recognized the retirees in attendance. Each retiree was presented with a certificate of appreciation for their years of service and each was given the opportunity to address the board about his/her career in Troy. Retirees in attendance were: Ann Huffaker from Kyle; Jane Karnehm from Concord; Lynn Matson and Jackie Sanders from Forest; Carl Tomkins from Troy High School; and Jill Wilson from the Board Office. Thanks goes to these valued members of the Troy City School's staff and the Board wishes them the best of luck in the future.

### FIRST HEARING OF THE PUBLIC

Mrs. Reives then called for the first hearing of the public to which there was no response.

### RESOLUTION 09-042 TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Wilson and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its regular meeting of Monday, April 13, 2009."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### RESOLUTION 09-043 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the warrants issued during April, 2009, and the Fund Balances Statement for the period ending April, 2009."

Roll call: yeas - Dearth, Reives, Trostle and Wilson; nays - none

Motion carried.

### RESOLUTION 09-044 SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mr. Wilson and seconded by Mr. Trostle:

"Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

"Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the school district community; and

"Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Target to Cookson Elementary School, to be used for student incentives and supplies	\$81.96
From Betty Reardon to Troy-Hayner Cultural Center, to be used as needed	\$20.00

"Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### RESOLUTION 09-045 AWARDING OF DIPLOMAS

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that each of the individuals whose name is listed on Exhibit A, a copy of which is attached hereto and incorporated herein by reference be graduated from Troy High School on May 30, 2009, provided that each of them satisfies all financial obligations due to the Troy City School District and further provided that each of them completes all graduation requirements of the Troy City School District Board of Education and of the State of Ohio Board of Education." Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### RESOLUTION 09-046 RESOLUTION MEMORIALIZING THE STATE SUPERINTENDENT TO WAIVE DAYS OF INSTRUCTION DUE TO WEATHER CONDITIONS, AT ALL OF THE SCHOOLS OPERATED BY THE BOARD OF EDUCATION OF THE TROY CITY SCHOOL DISTRICT

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Wilson:

"Whereas, school was cancelled at all of the schools operated by the Board of Education of the Troy City School District due to weather conditions; on Monday, September 15, 2008; Thursday, January 15; Friday, January 16; Wednesday, January 28; and Friday, January 30, 2009

"Whereas, Ohio Revised Code § 3317.01 allows schools to be cancelled for up to five days each school year due to public calamities including weather conditions with the approval of the State Superintendent of Public Instruction; and five days of school were cancelled in the Troy City School District during the 2008-2009 school year due to a public calamity; now, therefore

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that:

"Section 1. It requests the State Superintendent of Public Instruction to act pursuant to Ohio Revised Code § 3317.01 to waive Monday, September 15, 2008; Thursday, January 15; Friday, January 16; Wednesday, January 28; and Friday, January 30, 2009 as Days of Instruction due to weather conditions during the 2008-2009 school year at all of the schools in the Troy City School District.

"Section 2. It directs the Treasurer to certify and cause a copy of this resolution to be sent to the State Superintendent of Public Instruction."

Roll call: yeas - Dearth, Reives, Trostle and Wilson; nays - none

Motion carried.

# RESOLUTION 09-047 APPROVAL OF ADDITIONS TO THE ART K-12 AND THE FOREIGN LANGUAGE 9-12

The adoption of the following resolution was moved by Mr. Wilson and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves two new courses of study, Art K-12 and Foreign Language 9-12."

Roll call: yeas - Dearth, Reives, Trostle and Wilson; nays - none

Motion carried.

### RESOLUTION 09-048 NON ROUTINE USE OF A BUS

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grant the senior citizens use of a bus to transport senior citizens to away football games on August 27, September 11, September 25, October 16, and October 30, 2009, with all costs being reimbursed by the participants."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

# RESOLUTION 09-049 CONSIDERATION OF BIDS FOR UPGRADE OF THE MECHANICAL SYSTEMS AT TROY-HAYNER CULTURAL CENTER

The adoption of the following resolution was moved by Mr. Wilson and seconded by Mr. Trostle:

"Whereas, specifications for the Upgrade of the Mechanical Systems at Troy-Hayner Cultural Center were developed by Dennis R. Helmig, PE, an engineer with the consulting engineering firm Helmig, Lienesch LLC, 401 S. Jefferson St., Dayton, Ohio 45402; and

"Whereas, a legal advertisement soliciting bids for this project was published in the Troy Daily News on April 10 and April 17, 2009; and

"Whereas, bids were due to the Treasurer no later than 11:00 a.m. on May 4, 2009, when the Treasurer publicly opened and read the bids; and

"Whereas, bids were received from the following bidders; and

"Whereas, the bids read;

Sidney Electric Co. 840 S. Vandemark Road Sidney, OH 45365	\$237,500.00
Wells Brothers, Inc. 105 Shue Drive Anna, OH 45302	\$280,000.00
Bolyard Heating & Cooling, Inc. 1480 Sweitzer Street PO Box 915 Greenville, OH 45331	\$284,000.00
Superior Mechanical Services, Inc. 3100 Plainfield Road, Suite C Dayton, OH 45432	\$285,000.00
EES Facility Services 17 Creston Avenue Dayton, OH 45404	\$286,296.00
Reliant Mechanical, Inc. 3271 County Road 154 PO Box 239 East Liberty, OH 43319	\$289,800.00
Reick Group LLC DBA Rieck Services 5245 Wadsworth Road Dayton, OH 45414	\$413,800.00

"Whereas, the cost estimate for this project was set at \$255,500.00 by the consulting engineer, and

"Now, therefore be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that this Board hereby finds and determines the bid of Sidney Electric Co, Sidney, Ohio, in the sum of \$237,500.00 is the lowest responsible bid received in accordance with the specifications for the Upgrade of the Mechanical Systems at Troy-Hayner Cultural Center and hereby awards a contract to Sidney Electric Co., 840 S. Vandemark Rd., Sidney, Ohio 45365 for this work and that the President, the Superintendent and the Treasurer are hereby authorized

and directed to execute a fiscal certificate to validate this contract as is required by Ohio Revised Code §5705.412, a copy of which certificate is attached hereto and incorporated herein by reference as Exhibit B.

The Board also approves the addition of two alternates and awards alternate H-3: Type "L" copper pipe at \$11,008.00 and Alternate H-4: Attic Fan Coil Unit FC-14 at \$4,115.00.

The Board also grants authority to the Superintendent to approve Change Orders up to the amount of \$10,000.00 to the contractors that are determined and required to complete the project.

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### RESOLUTION 09-050 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Dearth:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

## SECOND HEARING OF THE PUBLIC

Mrs. Reives then called for the second hearing of the public to which there were the following responses.

• Carl Foster made the recommendation to the board to create an athletic hall of fame at Troy High School.

John Terwilliger then presented fifteen commemorative plaques to the board to be hung in the Hall of Fame from the basketball boosters.

The board asked Mr. Dunn to appoint a committee with broad representation to consider the structure for the hall of fame.

### Comments:

• Mr. Dunn thanked the people of the Troy School district for their support in passing the renewal of the Permanent Improvement levy on May 5, 2009.

## RESOLUTION 09-051 ADJOURNMENT

It was moved by Mr. Trostle and seconded by Mr. Dearth that the meeting be adjourned.

# Personnel Agenda : May 2009 Board of Education Meeting

### I. RESIGNATIONS AND RETIREMENTS

Jessie McElhaney – Substitute Teacher, resignation eff 4/25/2009 Janine Taylor – Supplemental Contract: Home Instruction Tutor, resignation eff the 2009/2010 school year Myra Sanders – Supplemental Contract: Home Instruction Tutor, resignation eff the 2009/2010 school year Phylis Yunker – Substitute Teacher, resignation eff 5/31/2009 Jane Mikolajewski – Classified Substitute, resignation eff 4/30/2009 Patti Smith – Substitute Teacher, resignation eff 5/5/2009 Sara Williams – Substitute Teacher, resignation eff the end of the 2008/2009 school year

### **II. NONRENEWALS**

2008/2009 Supplementals

Last (NR Sup)	First	Activity	Title
Abke	Kathie	Mentor/Coach	Primary Literacy Coach-HY
Adkins	Jerry	Club Advisor	Student Council: HY
Anderson	Timothy	Club Advisor	HS: Archery Club
Austria	Marie	Club Advisor	Safety Patrol Coord: KY 1/2 contract
Bartley	Robin	Homework Helper-VC	
Bartley	Robin	Washington DC Trip Coord	VC
Bechard	Charles	Tutor	Title I W Central (Detention Ctr)
Becker	Steve	Class Advisor:Jr	
Becker	Steve	Club Advisor	HS: Hyperbowl
Becker	Steve	HS Student Govt Adv	1/2 contract
Becker	Steven	Debate Coach	Advisor
Beltz	Teresa	Washington DC Trip Coord	VC
Bensman	Julie	Homework Helper-VC	
Bensman	Julie	Mentor	for Liberty Bowman
Bergman	Amy	Future Begins Today	Advisor-JH 7th Gr
Bozick	Linda	Dept Head	Guidance K-12, 1/2 contract (Ele)
Bozick	Linda	Future Begins Today	Advisor-VC
Brewer	Scot	Tuesday/Thursday School	Monitor
Brown	Catherine	Homework Helper-VC	
Brown	Catherine	Mentor	for Karen Steck
Burgei	Bridget	Homework Helper-CK	
Burton	David	Club Advisor	Safety Patrol Coord: KY 1/2 contract
Burton	David	Homework Helper-KY	
Calhoun	Sandy	Club Advisor	Safety Patrol Coord: FR 20% contract
Christler	Eileen	Music-Band	Flag Corps Advisor
Christman	Joyce	Club Advisor	Safety Patrol Coord: FR 1/2 contract
Clark	Susan	Club Advisor	HS: Spanish Club, 1/2 contract
Clark	Susan	Dept Head	Foreign Lang
Clark	Susan	Extended Time : 02.5 Days	Dept Head: Foreign Lang
Clouser	Angela	Club Advisor	Student Council: JH 1/2 contract
Clune	Erin	Future Begins Today	Advisor-HY
Clune	Erin	Homework Helper-HY	

Last (NR Sup)	First	Activity	Title
Costello	McKenzie	Mentor/Coach	Intermediate Literacy Coach-VC
Cunningham	Stephanie	Musical: Dir of Orchestra	Director
Cunningham	Stephanie	Music-Orchestra	Director
Darner	Debra	Homework Helper-FR	
Davis	Carla	Yearbook: JH	Advisor 1/2 contract
Davis	J Christopher	Club Advisor	HS: Newspaper
Davis	J Christopher	Dept Head	English: HS
Davis	J Christopher	Extended Time : 02.5 Days	Dept Head: English/HS
Delwiche	Paul	Electronics Maint	Supervisor
Delwiche	Paul	Extended Time : 02 Days	Guidance: HS
Dieringer	Scott	Homework Helper-FR	
Dunn	Courtney	Homework Helper-FR	
Elliott	Jonathan	Saturday School	Monitor
Elliott	Jonathan	Tuesday/Thursday School	Monitor
Evilsizor	Loren	Tuesday/Thursday School	Monitor
Evilsizor	Mark	Tuesday/Thursday School	Monitor
Ferriell	Megan	Yearbook : HS	Advisor
Gainer	Shawn	Tuesday/Thursday School	Monitor
Garza	Mandy	Club Advisor	HS: Spanish Club, 1/2 contract
Gibbons	John	Club Advisor	Student Council: HK
Griffith	Chris	Mentor/Coach	Primary Literacy Coach-FR
Hampshire	Leah	Tuesday/Thursday School	Monitor
Hartman	Jillian	Dept Head	Art
Hartman	Jillian	Extended Time : 02.5 Days	Dept Head: Art K-12
Henn	Lorraine	Mentor/Coach	Intermediate Literacy Coach-HY
Hunter	Terrah	Mentor/Coach	Primary Literacy Coach-CN
Imboden	Irene	Club Advisor	HS: Thespians
Imboden	Irene	Dramatics : HS	Advisor
Imboden	Irene	Stage Manager : HS	Advisor
Johnson	Nancy	Club Advisor	Student Council: CK
Johnson	Nancy	Homework Helper-CK	
Karnehm	Charles	Club Advisor	Safety Patrol Coord: CK 40% contract
Karnehm	Charles	Mentor	for Stefanie Stanley
Karnehm	Jane	Mentor	for Jody Weber
Karnehm	Jennifer	Club Advisor	Student Council: JH 1/2 contract
Klarmann	Teresa	Homework Helper-FR	
Koopman	Joyce	Club Advisor	Student Council: VC
Koopman	Joyce	Future Begins Today	Advisor-VC
Kovar	Chris	Homework Helper-CN	
Koverman	Adrianne	Homework Helper-FR	
Kubaszewski	Lorrie	Dept Head	English: JH
Kubaszewski	Lorrie	Extended Time : 02.5 Days	Dept Head: English/JH
Kuzniczci	Angela	Homework Helper-KY	
Lehmkuhl	Jacqui	Club Advisor	HS: Math Club
Leonard	Dana	Future Begins Today	Advisor-HK
Lileas	Tom	Homework Helper-CK	

Last (NR Sup)	First	Activity	Title
Lloyd	Linda	Club Advisor	Safety Patrol Coord: HK
Lundy	Kristina	Mentor/Coach	Primary Literacy Coach-CK
Marvin	Jessica	Club Advisor	HS: Key Club
Maus	Brenda	Mentor/Coach	Intermediate Literacy Coach-FR
McClain	Darlene	Dept Head	Business
McGarry	Linda	Club Advisor	Safety Patrol Coord: FR 30% contract
McGarry	Linda	Homework Helper-FR	
McIntosh	Kathy	Dept Head	Music
McIntosh	Kathy	Extended Time : 02.5 Days	Dept Head: Music K-12
McIntosh	Kathy	Extended Time : 10 Days	Dir of Bands
McIntosh	Kathy	Music-Band	Director of Bands
McIntosh	Kathy	Music-Dir of Music [Musical]	Director
Mercer	Jasma	Mentor/Coach	Intermediate Literacy Coach-CK
Mercer	LaRayne	Yearbook : JH	Adv: JH, 1/2 contract
Metz	Charles	Club Advisor	HS: Science Club 1/2 contract
Meyer	James	Class Advisor:Sr	
Meyer	James	Dept Head	Special Education: HS
Meyer	James	Extended Time : 02.5 Days	Dept Head: Special Ed/HS
Meyer	James	HS Student Govt Adv	1/2 contract
Meyer	Susan	Homework Helper-CN	
Miller	Paul	Club Advisor	Student Council: KY
Newcomer	Katherine	Club Advisor	HS: French Club
Nilsen	Richard	Tutor	Title I W Central
Nirode	Wayne	Dept Head	Math: HS
Nirode	Wayne	Extended Time : 02.5 Days	Dept Head: Math/HS
Nolan	Steve	Dept Head	Guidance K-12, 1/2 contract (Sec)
Nolan	Steve	Extended Time : 02.5 Days	Dept Head: Guidance K-12
Olden	Jeffrey	Club Advisor	JH: Archery 1/2 contract
Orr	Michele	Club Advisor	HS: Astra 1/2 contract
Orsborne	Jason	Club Advisor	HS: Science Club 1/2 contract
Orsborne	Jason	Tuesday/Thursday School	Monitor
Pierce	Matthew	Club Advisor	Safety Patrol Coord: CK 60% contract
Porges	Janet	Dept Head	Special Education: JH
Porges	Janet	Extended Time : 02.5 Days	Dept Head: Special Ed/JH
Puterbaugh	Sharon	Mentor/Coach	Primary Literacy Coach-KY
Rasey	Michael	Club Advisor	HS: National Honor Society
Ratcliff	Courtney	Tutor	Title I W Central (Detention Ctr)
Rhodes	Janet	Future Begins Today	Advisor-CK
Rhodes	Janet	Future Begins Today	Advisor-FR
Rhodes	Janet	Homework Helper-CK	
Riechert	Sally	Future Begins Today	Advisor-CN
Rieck	Eva Marie	Club Advisor	Student Council: FR
Roberts	Barbara	Club Advisor	JH: Archery Adv 1/2 contract
Roberts	Barbara	Dept Head	Phys Ed/Health K-12
Roberts	Barbara	Extended Time : 02.5 Days	Dept Head: Phys Ed/Health K-12
Roberts	Michael	Dept Head	Social Studies: JH

Last (NR Sup)	First	Activity	Title
Roberts	Michael	Extended Time : 02.5 Days	Dept Head: Social Studies/JH
Roberts	Michael	Saturday School	Monitor
Rohlfs	Bradley	Club Advisor	Safety Patrol Coord: VC
Salupo	Constance	Mentor	for Stephanie Morgan
Schmidt	Rachel	Club Advisor	JH: Muse Machine
Schmidt	Rachel	Music-Dir of Drama [Musical]	Director
Schmidt	Rachel	Music-Vocal	Director
Scott	Jason	Club Advisor	HS: Social Studies Club
Scott	Jason	Dept Head	Social Studies: HS
Scott	Jason	Extended Time : 02.5 Days	Dept Head: Social Studies/HS
Scott	Jason	Tuesday/Thursday School	Monitor
Shigley	Clark	Saturday School	Monitor
Shoemaker	William	Music-Band	Asst Marching Band Dir-Percussion
Siegel	Sharon	Future Begins Today	Advisor-KY
Sillman	Julie	Club Advisor	Student Council: CN
Sillman	Julie	Mentor/Coach	Intermediate Literacy Coach-CN
Snyder	Kurt	Club Advisor	Destination Imagination District Advisor
Stapleton	Lisa	Homework Helper-FR	
Starcher	Nancy	Dept Head	Math: JH
Starcher	Nancy	Extended Time : 02.5 Days	Dept Head: Math/JH
Stebel	Jennifer	Club Advisor	HS: Astra 1/2 contract
Steinbarger	Matthew	Tuesday/Thursday School	Monitor
Steinke	Gene	Saturday School	Monitor
Stewart	Jenny	Homework Helper-CK	
Stine	Annette	Mentor/Coach	Intermediate Literacy Coach-KY
Tomkins	Carl	Dept Head	Science: HS
Tomkins	Carl	Extended Time : 02.5 Days	Dept Head: Science/HS
VanCauwenberg	Margaret K	Tutor	Title I W Central
Venneman	Molly	Extended Time : 10 Days	Dir of Bands-Asst
Venneman	Molly	Music-Band	Director of Bands [Asst]
Watson	Mary	Homework Helper-FR	
West	Lori	Future Begins Today	Advisor-JH 8th Gr
Wick	Doug	Dept Head	Science: JH
Wick	Doug	Extended Time : 02.5 Days	Dept Head: Science/JH
York	Darla	Mentor	for Brooklyne Grissom

**III. EMPLOYMENTS** - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

### A. Teaching

Sarah Gearhardt – Third Grade Teacher, Concord, B/Step 3, eff 8/20/2009, replacing Jane Karnehm who retired Molly Bruggeman – Science Teacher, High School, B/Step 1, eff 8/20/2009, replacing Carl Tomkins who

Molly Bruggeman – Science Teacher, High School, B/Step1, eff 8/20/2009, replacing Carl Tomkins who retired

B. Certified Substitutes for the 2008/2009, and 2009/2010 school years, \$75.00/day as needed, contingent upon proper certification and criminal record report:

Stephanie Copeland	Craig Stanforth	Michelle Addington
Sara Welty	Karen McMaken	Simrit Sembhi - 2009/2010
Lucas Allen	Kathleen Lantz	Stephanie Copeland

C. Classified Substitutes for the 2008/2009 and 2009/2010 school years, as needed, contingent upon proper certification, where required, and criminal record report:

Melissa Sherrick	Lori Ott	Mark Mays
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- D. <u>Supplemental Contracts</u>
  - 1. Certified

**Rhonda Mills** – Cheerleading Advisor: HS Varsity & Freshman Football, 1/2 contract, yr 4, step 4, cat 10, 2009/2010 **Rhonda Mills** – Cheerleading: Head Advisor, yr 4, step 4, cat 9, 2009/2010

Jonathan Westfall - Summer School Teacher: Government, M/5, 60 hrs June / 60 hrs July, contingent on student enrollment, 2008/2009 David Rieck - Summer School Teacher: Government, M30/28, 60 hrs June / 60 hrs July, contingent on student enrollment, 2008/2009 Eric Nawroth – Summer School Teacher: Phys Education, 1<sup>st</sup> Session, M5, 60 hrs, 2008/2009 Eric Nawroth – Summer School Teacher, Phys Education, 2<sup>nd</sup> Session, M5, 60 hrs, 2008/2009 Kevin Alexander - Cross Country: Head Varsity Girls Coach, yr 5, step 5, cat 4, 2009/2010 G Scot Brewer - Football: Asst Varsity/JV Coach, yr 9, step 6, cat 3, 2009/2010 G Scot Brewer - Tuesday/Thursday School Monitor, yr 4, step 3, 2009/2010 Ruth Carter - Extended time: 5 days, HS Guidance, 2008/2009 only Stephanie Cunningham – Music: Orchestra Director, yr 8, step 6, 2009/2010 J Christopher Davis - Club Advisor: HS Newspaper, yr 26, step 6, 2009/2010 J Christopher Davis – Dept Head: HS English, yr 7, step 6, 12 people, 2009/2010 J Christopher Davis – Extended time: 2.5 days, Dept Head, 2009/2010 Jonathan Elliott - Athletic site Manager, Fall, yr 7, step 6, cat 12, 2009/2010 Jonathan Elliott – Athletic Site Manager, Winter, yr 7, step 6, cat 12, 1/2 contract, 2009/2010 Jonathan Elliott - Tuesday/Thursday School Monitor, yr 10, step 3, as needed, 2009/2010 Loren Evilsizor - Tuesday/Thursday School Monitor, yr 11, step 3, as needed, 2009/2010 Mark Evilsizor - Football: Asst Var/JV Coach, yr 13, step 6, cat 3, 2009/2010 Mark Evilsizor - Tuesday/Thursday School Monitor, yr 11, step 3, as needed, 2009/2010 Tricia Fellers - Mentor/Coach: Primary Literacy Coach, Concord, 2009/2010 Jillian Hartman - Dept Head: Art K-12, yr 2, step 2, 8 people, 2009/2010 Jillian Hartman - Extended time: 2.5 days, Dept Head, 2009/2010 Cindy Jackson: Dept Head: HS Science, yr 1, step 1, 10 people, 2009/2010 Cindy Jackson - Extended time: 2.5 days, Dept Head, 2009/2010 Darlene McClain - Dept Head: Business, yr 3, step 3, 2 people, 2009/2010 Kathy McIntosh - Dept Head: Music K-12, yr 8, step 6, 11 people, 2009/2010 Kathy McIntosh – Extended time: 2.5 days, Dept Head, 2009/2010 Kathy McIntosh - Director of Bands, yr 22, step 6, 2009/2010 Kathy McIntosh - Extended time: 10 days, Dir of Bands, 2009/2010 Eric Nawroth - Golf: J/V Boys Coach, yr 4, step 4, cat 8, 2009/2010 Wayne Nirode - Dept Head: HS Math, yr 8, step 6, 10 people, 2009/2010 Wayne Nirode - Extended time: 2.5 days, Dept Head, 2009/2010 Steve Nolan - Dept Head: Guidance K-12 (Secondary), yr 13, step 6, 6 people, 1/2 contract 2009/2010 Steve Nolan - Extended time: 2.5 days, Dept Head, 2009/2010 Steve Nolan - Extended time: 8.5 days, Guidance Counselor, 2009/2010 Steve Nolan - Head Varsity Football Coach, yr 35, step 6, cat 1, 2009/2010 Barbara Roberts - Athletic Director: JH, yr 5, step 5, cat 4, 2009/2010 Barbara Roberts - Dept Head: Physical Education/Health K-12, yr 5, step 5, 10 people, 2009/2010 Barbara Roberts - Extended time: 2.5 days, Dept Head, 2009/2010 Rachel Schmidt - Musical: Director of Drama, yr 6, step 6, 2009/2010

Rachel Schmidt - Director of Vocal Music, yr 6, step 6, 2009/2010 Sara Ward - Home Instruction Tutor, as needed, 2008/2009 Sara Ward - Home Instruction Tutor, as needed, 2009/2010 Jonathan Westfall - Football: Asst JH Coach, yr 6, step 6, cat 11, 2009/2010 Nancy Wilson - Volleyball: Head JH Coach (7th grade), yr 7, step 6, cat 8, 2009/2010 Keith Yunker - Athletic Site Manager, Fall, yr 6, step 6, cat 12, 2009/2010 Keith Yunker – Athletic Site Manager, Winter, yr 6, step 6, cat 12, 1/2 contract, 2009/2010 Nathan Kopp – Basketball: Head Varsity Girls Coach, yr 4, step 4, cat 1, 2009/2010 Nicole Jones – Gymnastics: Head Varsity Coach, yr 5, step 5, cat 2, 1/2 contract, 2009/2010 Bill Emerick - Football: Head Freshman Coach, yr 27, step 6, cat 5, 2009/2010 Michelle Owen - Volleyball: Head Varsity Girls Coach, yr 4, step 4, cat 2, 2009/2010 Chad Dillow - Football: Head JH Coach, yr 5, step 5, cat 6, 2009/2010 Robert Campbell – Cross Country: Head Varsity Boys Coach, yr 28, step 6, cat 4, 2009/2010 Ty Mercer – Golf: Head Varsity Boys Coach, yr 4, step 4, cat 4, 2009/2010 Timothy Miller - Basketball: Head Varsity Boys Coach, yr 22, step 3, cat 1, 2009/2010 Timothy Miller - Tuesday/Thursday School Monitor, yr 1, step 1, as needed, 2009/201

#### 2. Special [Supplemental] Contracts

Mike Frilling – Tennis: J/V Boys Coach, yr 7, step 6, cat 8, 2008/2009 Mike Frilling – Tennis: J/V Boys Coach, yr 8, step 6, cat 8, 2009/2010 Christina Kovar – Homework Helper\*, Concord, as needed, 2009/2010 Susan Meyer – Homework Helper\*, Concord, as needed, 2009/2010 Sally Riechert – The Future Begins Today\*, Concord, 2009/2010 Angelia Wily – Cheerleading Advisor, HS Soccer, yr 3, step 3, cat 10, 2009/2010 Mark Goldner – Tennis: Head Varsity Girls Coach, yr 39, step 6, cat 4, 2009/2010 Bob Phillips – Golf: head Varsity Girls Coach, yr 2, step 2, cat 4, 2009/2010 Chris Morgan – Swimming: head Varsity Coach, yr 4, step 4, cat 4, 2009/2010 Michele Powell – Volleyball: Head JH 8<sup>th</sup> Grade Coach, yr 11, step 6, cat 8, 2009/2010 Richard Phillips – Soccer: Head Coach, yr 4, step 4, cat 4, 2009/2010 Robert Dever – hockey: Head Coach, yr 4, step 4, cat 4, 2009/2010 Robert Dever – bowling: Head Varsity Coach, yr 3, step 3, cat 4, 2009/2010

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