

## **REGULAR MEETING**

Board of Education  
Troy City School District  
500 N. Market Street  
Troy, Ohio 45373  
Monday, July 14, 2008 at 5:30 p.m.

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, July 14, 2008. The President of the Board of Education, Mr. James Wilson, presided. Following the Pledge of Allegiance, Mr. Donald Pence, Treasurer, called the roll and the following members of the Board of Education were present: Mr. George Dearth, Mrs. Joyce Reives, Mr. Doug Trostle and Mr. James Wilson. Mr. Stephen Lucas was absent. Also in attendance were Mr. Tom Dunn, Superintendent, four administrators and several visitors.

### **PRESENTATIONS**

Don Pence presented the end-of-the-year financial analysis to the board during which he noted that the district is very fortunate to be financially stable at this time. He reported that the district ended the fiscal year better than expected based primarily on three factors: health care costs, better property tax revenues than expected, and a higher collection of school district income tax revenue than expected. The district had projected health care costs to grow by 9.3% over prior year costs, but, in fact, they decreased by \$438,000 or 8.6%. This was a complete reversal of the previous three years' trends. A major component of the variance in property tax revenues was a one-time payment from Panasonic as a result of an audit conducted by the Ohio Department of Taxation. Finally, the Ohio Department of Taxation cautioned us that the higher than projected school district income tax collection may be nothing more than a timing issue as individuals may have filed their income tax earlier than usual in an effort to collect their federal stimulus tax. Only time will tell if this is truly the reason for the higher collection.

### **FIRST HEARING OF THE PUBLIC**

Mr. Wilson then called for the first hearing of the public to which there was no response.

### **RESOLUTION 08-075                      TREASURER'S REPORT**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its regular meeting of Monday, June 9, 2008."

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### **RESOLUTION 08-076                      FINANCIAL REPORT**

The adoption of the following resolution was moved Mr. Trostle and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the warrants issued during June 2008."

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

### **RESOLUTION 08-077                      TEMPORARY APPROPRIATIONS FOR FISCAL YEAR 2009**

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Dearth:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that to provide temporarily for expenses to be incurred during the fiscal year beginning July 1, 2008, it set aside and appropriate temporarily to each line item within each fund an amount equal to the amount appropriated to each line item within each fund in the permanent appropriation for fiscal year 2008 which was adopted on September 28, 2007, including subsequent amendments through supplemental appropriations and appropriation modifications, and that it authorizes and directs the President of the Board of Education, the Treasurer, and Superintendent to sign a certificate to be incorporated by reference as a part of this temporary appropriation resolution, as is required by Ohio Revised Code § 5705.412, a copy of which fiscal certificate is attached hereto and incorporated herein by reference as Exhibit A.”

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-078                      APPROVAL FOR RETROACTIVE PAYMENT**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Reives:

“Therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that a payment be approved to the Fairborn City School District in the amount of \$3,818.00 to pay for education services it provided during the fiscal year 2007-2008 to two students whose parents/guardians are residents of the Troy City School District. This payment is necessitated since the Fairborn City School District failed to submit the appropriate data to the Ohio Department of Education by the mandatory cutoff date that prevented this transaction to be processed through the automated State Foundation payment system. The Fairborn District has asked us to make payment directly to them for these services.”

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-079                      SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mrs. Reives:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorize boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Altrusa International Foundation to Cookson Elementary School, to be used in the building for the Intervention Reading Program, Guided Reading Groups, Text Talk, Book Buddies and Writers Workshop.....	\$1,025.00
From Mr. & Mrs. Thomas Lugar to Forest School, toward the Cindy Clark Memorial Fund.....	\$50.00
From Altrusa International Foundation to Heywood Elementary School, to be used to provide birthday books for Heywood students.....	\$200.00

From Altrusa International Foundation to Kyle Elementary School, to be used to purchase software for Reading Intervention.....	\$250.00
From Altrusa International Foundation to the Van Cleve 6 <sup>th</sup> Grade Building, to be used for the literacy project.....	\$200.00
From Troy Fish & Game to Nathan Kopp, to be used to purchase archery equipment for physical education classes at Troy High School.	\$3,566.50
From Richard & Dorothea Hartley to Troy-Hayner Cultural Center, to be used as needed.....	\$50.00
From Margaret Williams to Troy-Hayner Cultural Center, to be used as needed.....	\$35.00
From Deborah Lattime to Troy-Hayner Cultural Center, to be used as needed.....	\$40.00

“Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-080                   NON ROUTINE USE OF A BUS**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grant the senior citizens use of a bus to transport senior citizens to away football games on August 29, September 12, September 26, October 3, and October 17, 2008, with all costs being reimbursed by the participants.”

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-081                   PAY-TO-PARTICIPATE**

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Dearth:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that the Pay-to-Participate Program be suspended for fiscal year 2008-2009 beginning July 1, 2008 through June 30, 2009.

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-082                   403(B) PLAN ADOPTION**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Reives:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that the 403(b) Plan Adoption be approved.”

Whereas, Internal Revenue Code ("IRC") Section 403(b) and applicable regulations thereunder provide that (i) contributions made by the Board on behalf of its employees (including contributions made pursuant to salary reduction agreements) to insurance companies and certain other entities which are to be held under certain annuity contracts or custodial account agreements described therein ("403(b) Contracts") will not be currently treated as gross income for federal income tax purposes, and (ii) such contributions and earnings thereon will not be subject to federal income tax until distributed to the employee or other beneficiary of such contract; and

Whereas, Ohio Revised Code ("ORC") Section 9.90 provides that the Board may make contributions on behalf of employees to annuity contracts and/or custodial accounts described in IRC Section 403(b) (including contributions made pursuant to a salary reduction agreement); and

Whereas, ORC Section 9.91 provides that, subject to certain restrictions that the Board may impose, employees may request that the Board make contributions on their behalf to a 403(b) Contract designated by such employees, under salary reduction agreements or other terms and conditions as determined by the Board; and

Whereas, ORC Section 9.91 provides that the Board may require a 403(b) Contract provider, or broker who offer 403(b) Contracts, to enter into a reasonable agreement protecting the Board from any liability attendant to procuring, or making contributions to, a 403(b) Contract for its employees; and

Whereas, the Board wishes to make contributions under one or more 403(b) Contracts on behalf of employees, who elect to have such contributions made thereto pursuant to salary reduction agreements, provided that the provider of the 403(b) Contract, or the broker for the 403(b) Contract, executes an agreement protecting the Board from liability attendant thereto; and

Whereas, Treasury Department Regulations under IRC Section 403(b) require that the Board, among other things, adopt a plan document that will reflect its policies and procedures in regard to contributions to 403(b) Contracts, and that otherwise provide that such policies and procedures will comply with the requirements of IRC Section 403(b), as interpreted by such regulations; and

Whereas, pursuant to, and in accordance with, the provisions of IRC Section 403(b) and the regulations thereunder, and certain other provisions of the federal income tax law, the Board wishes to establish a Section 403(b) Plan that will permit employees to make elective deferrals under the Plan; and

Whereas, the Board has consulted with outside legal counsel in regard to the tax consequences of the 403(b) Plan; and

Now, therefore, be it resolved by the Board of Education of the Troy City School District, County of Miami, State of Ohio, that;

Section 1. The Board hereby adopts the Troy City School District Section 403(b) Plan that is attached hereto as Exhibit B (the "403(b) Plan").

Section 2. The Treasurer of the School District is hereby authorized to formally execute, on behalf of the Board, the attached 403(b) Plan, and any and all other legal documents that may be required to establish and maintain the 403(b) Plan, including, without limitation, the agreements that are included as Exhibits to the 403(b) Plan, and any required filings with the Internal Revenue Service or other governmental agencies. Further, the Treasurer is hereby appointed to act on behalf of the Board as the Administrator of the 403(b) Plan. Accordingly, the Treasurer may adopt rules and regulations relating to plan administration as, in the Treasurer's sole judgment, shall be necessary or desirable for 403(b) Plan administration and compliance with applicable law.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any committees that resulted in these formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect as of January 1, 2009.

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 08-083                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

“Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**SECOND HEARING OF THE PUBLIC**

President Wilson then called for the second hearing of the public to which there was no response.

**Comments:**

Superintendent Tom Dunn announced that the Ohio Department of Education has approved September 26, 2008 and February 27, 2009 as waiver days during the next school year that will be used for staff development.

**RESOLUTION 08-084                      ADJOURNMENT INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL**

It was moved by Mr. Wilson and seconded by Mr. Trostle to adjourn into Executive Session at 6:08 p.m.

Following the Executive Session, Mr. Wilson called the board back into general session at 6:54 p.m.

**RESOLUTION 08-085                      ADJOURNMENT**

It was moved by Mrs. Reives and seconded by Mr. Trostle that the meeting be adjourned.

Roll call: Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

---

James P. Wilson, President

---

Donald D. Pence, Treasurer

## Personnel Agenda : July 08 Board of Education Meeting

### **I. RESIGNATIONS AND RETIREMENTS**

**Charles Ingle** – Food Service Delivery Helper, retirement eff the end of the 2007/2008 school year  
**Ken Stager** – Custodian, resignation eff 6/23/08, contingent upon being hired as Head Custodian at Kyle.  
**Susan Funderburg** – Substitute teacher, resignation eff the end of the 2007/2008 school year  
**Ruth Carter** – HS Yearbook Advisor, resignation of supplemental contract eff the 2008/2009 school year

### **II. LEAVES OF ABSENCE**

**Paul Jenkins** – Extension of ill health leave of absence through 6/20/2008, with a return to work date of 6/23/2008

### **III. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.**

#### **A. Administrative**

**Penny Johnson** – Principal, Hook Elementary, \$90,000, 2-yr contract eff 8/1/2008, replacing Shirley Sheffer who retired

#### **B. Teaching**

**Erica Smith** – Health Teacher, High School, B/Step 1, eff 8/21/2008, replacing John Terwilliger  
**Leigh Ann Jacobs** – Adjustment to contract to M30/Step 11, after receipt of transcripts  
**Celinda Riggs** – Adjustment to contract to B+/Step 1, after receipt of transcripts  
**Jody Weber** – Fourth Grade Teacher, Concord, B/Step 1, eff 8/21/2008, for the 2008/2009 school year only, replacing Meghan Ruffing who is on leave of absence  
**Craig Davis** – Math Teacher, Jr High, B+/Step 1, eff 8/21/2008, for the 2008/2009 school year only, replacing Amita Snyder who is on a leave of absence  
**Molly Venneman** – Music Teacher, Jr High and High School, B+/Step 2, eff 8/21/2008, replacing Jared Wolfgang who resigned  
**Karen Steck** – Sixth Grade Teacher, Van Cleve, B/Step 1, eff 8/21/2008  
**Angie Riner** – Art Teacher, Van Cleve and High School, B+/Step 1, eff 8/21/2008, replacing Jill Hartman who transferred to another building  
**Josh Oakes** – Physical Education Teacher, Hook/Heywood, B/Step 4, eff 8/21/2008, replacing Nate Kopp who transferred to another building  
**Liberty Bowman** – Computer/Multimedia Literacy Teacher, Van Cleve, B+/Step 1, 3/5 contract, eff 8/21/2008  
**Julie Collins** – Music Teacher, Van Cleve, B/Step 3, 3/5 contract, eff 8/21/2008, replacing Donald Jenkins who retired  
**Jonathan Billups** – Physical Education Teacher, Cookson, B+/Step 5, 1/2 contract, eff 8/21/2008, replacing Nathan Kopp who transferred to another building  
**Stefanie Stanley** – AM Kindergarten Teacher, Cookson, B/Step 1, 1/2 contract, eff 8/21/2008, replacing Keli Newman who transferred to another building  
**Megan Ferriell** – English Teacher, High School, B+/Step 1, eff 8/21/2008, replacing Ruth Carter who transferred to another position.  
**McKenzie Costello** – Adjustment to contract to M15/Step 5  
**Mary Jones** – Art Teacher, Cookson, B/Step 10, eff 8/21/2008  
**Myra Sanders** – Adjustment to contract to M/Step 7  
**Laura Gilson** – Music Teacher, Cookson, B+/Step 1 1/2 contract, eff 8/21/2008

#### **C. Classified**

**Ken Stager** – Head Custodian, Kyle, Step 13, eff 6/23/2008, replacing Paul Dixon who resigned  
**Jodie Pour** – Food Service Assistant, Concord, Step 2, eff 8/25/2008, replacing Kelly Shock who transferred to another building  
**Mark Miller** – Bus Aide/Intervention Assistant, Transportation, Step 3, eff 8/1/2008, replacing Shirley Ward who has transferred to another position.  
**Shad Roop** – 2<sup>nd</sup> Shift Custodian, High School, Step 1 eff 7/15/2008, replacing Yvonne Strong who transferred to another building  
**Rob (Frank) Williams** – 3<sup>rd</sup> Shift Custodian, High School, Step 5, eff 7/28/2008, replacing Derak Walters

Hayner Cultural Center

Salaries for FY 2008/09 have been set by the Hayner Board of Governors eff 7/1/2008:

**Linda Lee Jolly**, Director - \$56,000  
**Terri Boehringer**, Asst Director - \$30,000  
**Kim Clifton**, Program Coordinator - \$25,300  
**Mitch Fogle**, Building and Grounds Coordinator - \$33,233.50  
**Nancy Rafferty**, Exhibit Coordinator - \$11.55/hr  
**Betty Bryant**, Facilities Coordinator - \$10/hr  
**Jackie Culver**, Housekeeper - \$9.80/hr  
**Fred Permenter**, Maintenance Assistant – 9.80/hr  
**Clarence Vore**, Maintenance Assistant - \$8.76/hr  
**Sue Colebaugh**, Desk Receptionist - \$8.60/hr  
**Betty Tasker**, Desk Receptionist - \$8.34/hr  
**Kelle Weaver**, Desk Receptionist - \$8.34/hr

- D. *Certified Substitutes for the 2008/2009 school year, \$75.00/day as needed, contingent upon proper certification and criminal record report:*

**Kristen Ruzicka**

- E. *Classified Substitutes for the 2008/2009 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

**Edith Demmitt**

- F. Supplemental Contracts

1. Certified

**Linda Bozick** – Guidance Department Head-Elementary, 1/2 contract, Yr 1, Step 1, 4 people, 2008/2009  
**Steve Nolan** – Guidance Department Head-Secondary, 1/2 contract, Yr 12, Step 6, 6 people, 2008/2009  
**McKenzie Costello** – Intermediate Literacy Coach: VC, 2008/2009  
**Jasma Mercer** – Intermediate Literacy Coach, CK, 2008/2009  
**Julie Bensman** – Homework Helper, VC, as needed, 2008/2009\*  
**Nancy Johnson** – Homework Helper, CK, as needed, 2008/2009\*  
**Jenny Stewart** – Homework Helper, CK, as needed, 2008/2009\*  
**Carl Tomkins** – Adjustment to HS Science Department Head contract from 9 people to 10 people, Yr 4, Step 4, 2008/2009 ]  
**Jillian Hartman** – Art K-12 Department Head, Yr 1, Step 1, 8 people, 2008/2009  
**Steve Nolan** – Extended Time: 2.5 days: Dept Head, M15/9, 2008/2009  
**Jillian Hartman** – Extended Time: 2.5 days: Dept Head, M/12, 2008/2009  
**Jane Karnehm** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Debra Darner** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Robin Bartley** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Jerry Adkins** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Nancy Johnson** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Darla York** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Julie Bensman** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**Alison Pleiman** – Adjustment to Elementary Summer School contract to 17 days, 2007/2008  
**James Meyer** – Adjustment to Extended Time, Step 9, 215 days, 2008/2009  
**Molly Venneman** – Asst Director of Bands, Yr 2, Step 2, 2008/2009  
**Molly Venneman** – Extended Time: 10 days, Asst Dir of Bands, B+/2, 2008/2009  
**Ruth Carter** – Extended Time: 8.5 days, Counselor, M15/Step 20, 2008/2009  
**Joyce Kremer** – Club Advisor: VC Student Council, Yr 2, Step 2, 2008/2009  
**Nancy Johnson** – Club Advisor: CK Student Council, Yr 21, Step 6, 2008/2009  
**Teresa Beltz** – Washington DC Trip Coordinator: VC, Yr 16, Step 6, 2008/2009  
**Robin Bartley** – Washington DC Trip Coordinator: VC, Yr 3, Step 6, 2008/2009  
**Bradley Rohlf** – VC Safety Patrol Advisor, Yr 7, Step 6, 2008/2009  
**Steve Becker** – Football: Asst Freshman Coach, Yr 8, Step 6, Cat 8, 2008/2009  
**G Scot Brewer** – Football: Asst Var/JV Coach, Yr 8, Step 6, Cat 3, 2008/2009  
**Andrew Luciano** – Football: Asst JH Coach, Yr 2, Step 2, Cat 11, 2008/2009

**Rhonda Mills** – Cheerleading Advisor: HS Football (Var & Freshman), Yr 3, Step 3, Cat 10, 1/2 contract, 2008/2009  
**Jason Scott** – Football: Asst JH Coach, Yr 2, Step 2, Cat 11, 2008/2009  
**Brad Rohlf** – Football: Asst Var/JV Coach, Yr 8, Step 6, Cat 3, 2008/2009  
**Bill Emerick** – Football: Head Freshman Coach, Yr 26, Step 6, Cat 5, 2008/2009  
**Michael Rasey** – Soccer: JV Girls Coach, Yr 3, Step 3, Cat 7, 2008/2009  
**Jeff Owen** – Volleyball: JV Coach, Yr 4, Step 4, Cat 7, 2008/2009  
**Eric Nawroth** – Golf: JV Boys Coach, Yr 3, Step 3, Cat 8, 2008/2009  
**Brian Huelskamp** – Football: Asst JH Coach, Yr 3, Step 3, Cat 11, 2008/2009  
**Chad Dillow** – Football: Head JH Coach, Yr 4, Step 4, Cat 6, 2008/2009  
**Mark Evilsizor** – Football: Asst Var/JV Coach, Yr 12, Step 6, Cat 3, 2008/2009  
**Paul Delwiche** – Football: Asst Var/JV Coach, Yr 19, Step 6, Cat 3, 2008/2009  
**Paul Delwiche** – Extended Time: 2 Days, Training New Counselor, 2008/2009  
**Jonathan Westfall** – Football: Asst JH Coach, Yr 5, Step 5, Cat 11, 2008/2009  
**Sara Ward** – Cheerleading Advisor: HS Football (Var & Freshman), Yr 3, Step 3, Cat 10, 1/2 contract, 2008/2009  
**Gene Steinke** – Football: Asst Var/JV Coach, Yr 8, Step 6, Cat 3, 2008/2009,  
**Kurt Snyder** – Cross Country: Asst Varsity Coach, Yr 3, Step 3, Cat 8, 2008/2009  
**Matthew Siefing** – Football: Asst JH Coach, Yr 1, Step 1, Cat 11, 2008/2009  
**Nancy Wilson** – Volleyball: Head JH (7<sup>th</sup> Gr) Coach, Yr 6, Step 6, Cat 8, 2008/2009  
**Eric Nawroth** – HS Summer School: Phys Ed, Third Session, M/Step 4 for 60 hours, 2007/2008  
**Megan Ferriell** – HS Yearbook Advisor, Yr 1, Step 1, 2008/2009

2. Special [Supplemental] Contracts

**Bob Phillips** – Golf: Head Varsity Girls Coach, Yr 1, Step 1, Cat 4, 2008/2009  
**William Shoemaker** – Music: Asst Marching Band Director, Yr 25, Step 6, 2008/2009  
**Eileen Christler** – Music: Band-Flag Corps Advisor, Yr 3, Step 3, 2008/2009  
**Janet Rhodes** – CK Homework Helper, as needed, 2008/2009\*  
**Janet Rhodes** – CK Future Begins Today Advisor, as needed, 2008/2009\*  
**Charles Barth** – Soccer: JV Boys Coach, Yr 7, Step 6, Cat 7, 2008/2009  
**Michael Frilling** – Tennis: JV Girls Coach, Yr 7, Step 6, Cat 8, 2008/2009  
**Tom Massie** – Football: Asst Var/JV Coach, Yr 33, Step 6, Cat 3, 2008/2009 only  
**Jodie Pour** – Cheerleading Advisor: 7<sup>th</sup> & 8<sup>th</sup> Gr Football, Yr 7, Step 6, Cat 12, 2008/2009,  
**Deon Metz** – Football: Asst Freshman Coach, Yr 12, Step 6, Cat 8, 2008/2009  
**Jack Hollon** – Football: Asst Var/JV Coach, Yr 46, Step 6, Cat 3, 2008/2009  
**Angelia Wiley** – Cheerleading Advisor: HS Soccer, Yr 2, Step 2, Cat 10, 2008/2009  
**Michele Powell** – Volleyball: Head JH (8<sup>th</sup> Gr) Coach, Yr 10, Step 6, Cat 8, 2008/2009  
**Larrell Walters** – Head Hockey Coach, Yr 3, Step 3, Cat 4, 2008/2009