

# Personnel Agenda : April 2004 Board of Education Meeting

## I. RESIGNATIONS AND RETIREMENTS

**Matt Stickle** – Substitute Teacher, resignation eff 3/11/04  
**Judy Meinecke** – Substitute Teacher, resignation eff 4/2/04

## II. LEAVES OF ABSENCE

**Joann Raterman** – Extension of her childrearing leave of absence through the 2004/2005 school year

## III. RENEWALS

### Certified

#### One-Year Contracts

<b>Chad Armentrout</b>	<b>Kelly Barr</b>	<b>Nichole Bertke</b>
<b>Jodi Black</b>	<b>Kristina Boecker</b>	<b>Nichole Bruntz</b>
<b>Tara Cassel</b>	<b>Peggy Clendening</b>	<b>Constance Copfer</b>
<b>Stephanie Cunningham</b>	<b>Courtney Dunn</b>	<b>Jeanne Ford</b>
<b>Elizabeth Fronduti</b>	<b>Eric Helman</b>	<b>Lynda Hicks</b>
<b>Heather Hipp</b>	<b>Carrie Holm</b>	<b>Brian Huelskamp</b>
<b>Laura Jackson</b>	<b>Nicole Jones</b>	<b>Debra Jordon-O'Reilly</b>
<b>Lori Kemerer</b>	<b>Andrew Luciano</b>	<b>Kathryn Mark</b>
<b>Andrew J Marrs</b>	<b>Brenda Maus</b>	<b>Kent McCullough</b>
<b>Andrew McMullen</b>	<b>Cara McMullen</b>	<b>Rhonda Mills</b>
<b>Jennifer Osborne</b>	<b>Jeffrey Owen</b>	<b>Karen Pinkerton</b>
<b>Amita Plantz</b>	<b>Doug Pond</b>	<b>Angela Purdy</b>
<b>Michael Rasey</b>	<b>Molly Riehle</b>	<b>Bradley Rohlfs</b>
<b>Kurt Snyder</b>	<b>Brian Stephey</b>	<b>Kristine Taylor</b>
<b>Sarah Weide</b>	<b>Nancy Wilson</b> – 0405 only	<b>Jane Wise</b>
<b>Brian Woerner</b>	<b>Melissa Wannemacher</b> – ½ contract	

#### Two-Year Contracts

<b>Kevin Alexander</b>	<b>Steven Becker</b>	<b>Julie Bensman</b>
<b>Amber Buschur</b>	<b>Cindy Clark</b>	<b>Kearstin Gearhart</b>
<b>Jacqueline Lehmkuhl</b>	<b>David McFeely</b>	<b>Jasma Mercer</b>
<b>Tyson Mercer</b>	<b>Courtney Miller</b>	<b>Tracy Schulze</b>
<b>Angela Slusher</b>	<b>Eugene Steinke</b>	

#### Four-Year Contracts

<b>Cindy Jackson</b>	<b>Laura Maxa</b> – ½ contract	<b>Kyle McCullough</b>
<b>Debra Neff</b>	<b>Sallie Schoettmer</b>	<b>Karen Spear</b>
<b>Julie Tussing</b>	<b>Kelly Wolfe</b>	<b>John Yingling</b>

#### Continuing Contracts

<b>Melanie Bean</b>	<b>Justin Crews</b>	<b>Sharon Puterbaugh</b>
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#### Certified Substitutes

<b>Donna Alcorn</b>	<b>Mary Beth Anthony</b>	<b>Scott Aultman</b>
<b>Sarah Bader</b>	<b>Roger Bair</b>	<b>Elsa Barber</b>
<b>Joyce Barrera</b>	<b>Beth Beane</b>	<b>John Beard</b>
<b>Nancy Beard</b>	<b>Hazel Begovich</b>	<b>Amy Bergman</b>
<b>Lucinda Black</b>	<b>Sheryl Bodey</b>	<b>Janice Boeke</b>
<b>Wanda Bowser</b>	<b>Cassie Boyd</b>	<b>Kimberly Boyd</b>
<b>Laureen Braby</b>	<b>Jennifer Carpenter</b>	<b>Desiree Carter</b>

Deborah Castle	Angela Chaney	Ernie (Young) Chang
Joshua Clune	Barbara Compton	Cheryl Compton
Nadine Cotterman	Peggy Cundiff	Susan Dankworth
Shirley G Dawson	B Jean DeWeese	Chad Dillow
May Ellicott	Jody Ellis	Pamela Ellis
Terrah Epps	Aaron Faulkner	Brenda Fetters
Leigh Ann Fish	Karen Foster	Shawn Frauenberger
Rebecca Frey	Alexis Gentry	Deborah Haas
Leah Hampshire	Benjamin Harreld	Herb Hartman
Chantal Hayes	Jennifer Hewitt	Susan Holland
Kreg Hollenbacher	Carrie Holm	Debi Hull
Susan Huntsman	Deborah Hurst	Mary Ivan
Linda Jennings	David Josza	Louise Kelly
Sherry Kerns	Stacey Kerns	Carolyn Kosco
Michael Kowrach	Mary Lanahan	Kathleen Lantz
Glenda Larger	Jill Leonard	Robin Leptak
Heather Lewis	Charity Lomax	Anita Longo
Evelyn Mahrt	Kathleen Manley	Abby Manson
Danae Marsh	Lisa Martin	Dawn Matthews
Patricia Matthews	Carrie McClain	Diane McElhose
Alicia McMullen	Colleen Meier	Sarah Meier
Diane Mengos	Jodi Metzger	Arlene Meyers
James Mitchem	Kristen Mitchem	Ann Moore
David Moore	Diana Moore	Kathleen Moore
Donald Motter	Elizabeth Mulder	Linda Netzel
Linda Newbright	Richard Nilsen	Nancy Olney
Michael Osiadacz	Michelle Pierre	Beverly Puthoff
Claudia Robbins	Janet Robinson	Judith Robinson
Melissa Robinson	Justin Roeth	Sarah Rulau
Frank Rust	Joyce Schenk	Martin Schenk
Wayne Schneider	Mary Belle Shroyer	Lynda LA Siegel
Sharon Siegel	Debra Smarsh	Diane Smart
Frederick Smith	Jessica Soelter	Richard Springer
Cheryl Stallard	Robert Stanford	Dana Stern
Kelly Strick	Melissa Swabb	Mary Szorobura
Deborah Templeton	John Thomas	Dale Thompson
Karl Thompson	Pamela Tompkins	Helen Tormey
Marcia Twinem	Heidi VandeKemp	Carol Vogt
Anne Walters	Kristina Ward	Jacqueline Welker
Angela Wells	Barbara Werth	Scott West
Jonathan Westfall	Terry Whetstone	Larry Wilberding
Thomas Willen	Judith Williams	R David Wortman
Lisa Wright	Sherry Yohey	Phylis Yunker

#### Supplementals

**Linda Bozick** – Extended Time: 5 days – Elementary Counselor, \$1,795.35, 2004/2005  
**Anita Brown** – Extended Time: 5 days – Librarian/JH, \$1,704.27, 2004/2005  
**Pam Dalton** – Extended Time: 8.5 days – High School Guidance Counselor, \$2,825.40, 2004/2005  
**Paul Delwiche** – Extended Time: 8.5 days – High School Guidance Counselor, \$2,742.47, 2004/2005  
**Cassandra Easterly** – Extended Time: 8.5 days – High School Guidance Counselor, \$2,974.68, 2004/2005  
**Althea Edwards** – Extended Time: 10 days – Librarian/HS, \$3,324.00, 2004/2005  
**Julia Frasure** – Extended Time: 2.5 days – School Nurse, \$656.58, 2004/2005  
**Laura Jackson** – Extended Time: 7.5 days – Jr High Guidance Counselor, \$2,163.69, 2004/2005  
**Laura Maxa** – Extended Time: 2.5 days – Elementary Counselor, \$579.34, 2004/2005  
**James Meyer** – Extended Time: 10 days – Psychologist, \$4,165.62, 2004/2005  
**Rhonda Mills** – Extended Time: 10 days – Academic Trainer, \$2,507.62, 2004/2005  
**Steve Nolan** – Extended Time: 8.5 days – High School Guidance Counselor, \$2,974.68, 2004/2005  
**Susan Sayers** – Extended Time: 7.5 days – Jr High Guidance Counselor, \$2,578.38, 2004/2005  
**Sallie Schoettmer** – Extended Time: 2.5 days – School Nurse, \$592.76, 2004/2005  
**Jeff Schultz** – Extended Time: 3 days – Dean of Students, \$944.51, 2004/2005

**Mary Watson** – Extended Time: 5 days – Elementary Counselor, \$1,795.35, 2004/2005

**Classified**

Classified Substitutes

Nancy Alguire  
Kathryn Bazaar  
Cherryl Blevins  
Beth Brooks  
Haran Cagle  
Donna Davis  
Janis Farley  
Nancy Fultz  
Carol Granger  
Patty Hahn  
Shirley Helmer  
Connie Holfinger  
Charles Ingle  
Linda Knackstedt  
Patricia Lamme  
Carla Lohrer  
Daniel Lyons  
Mark Mays  
Sarah Miller  
Diana Lynn Moore  
Janice Morris  
Michael Myers  
Jacob Opperman  
Martha Posey  
Courtney Ratcliff  
Robert Ratcliff  
Dave Reedy  
Tracy Ries  
Dora Rutledge  
Lyn Scott  
Mary Belle Shroyer  
Tammy Starry  
Linda Talling  
Linda Vernon  
Michael Watercutter  
Jessica Williams  
Lisa Wright  
Rose Zulauf

Christine Alsace  
Sonja Besecker  
Heather Boyer  
Donna Bucher  
Jackie Chaney  
Teresa Denlinger  
Bryan Farley  
Cathy Godwin  
Yvonne Gray  
Brad Hamblin  
Larry Hiegel  
Doyle Holfinger  
Jill Jackson  
Sue Knife  
Cindy Lindeman  
Connie Lombardo  
Kathleen Manley  
Samuel McClure  
Vanessa Miller  
Julie Moran  
Mary Lou Moser  
Nancy Myers  
Martha Osborne  
Estel Ray Potter  
Deborah Ratcliff  
Robert W Ratcliff  
Joel Rench  
Becky Riley  
Lori Sawka  
Joy Shafer  
Debra Smarsh  
Teresa Steck  
Sharol Taylor  
Deb Vogel  
Roberta Wells  
Linda Williamson  
Kimberly Wyan

Patricia Bayless  
Alyce Blankenship  
Lavonna Boyer  
Marilyn Buroker  
Nadine Cotterman  
Jill Dunfee  
LeUnice Frasure  
Marla Goodin  
Amy Gustin-Davis  
Eileen Heffner  
Sharrie Hines  
Beverly Hutcheson  
Marcia Joseph  
Bradley Koopman  
Carol Littlejohn  
Hope Lykes  
Patricia Matthews  
Tricia McMaken  
Kristen Mitchem  
Elena Morgan  
Teresa Muir  
Sharon Myers  
Mary Peppo  
Tammy Price  
Douglas Ratcliff  
Sharon Rawers  
Mary Kay Reynolds  
Michael Roberts  
Linda Schirmann  
Carol Shively  
Jeanette Stanley  
Jeanne Stover  
Janice Tymoszenk  
Pamela Wackler  
Sara Beth West  
Ann Wright  
Ralph Zimmerman

**IV. NONRENEWALS**

**Certified**

One-Year Contract [2003/2004 only]

**Sharon Siegel**

Long-term Substitutes

**Leah Hampshire  
Jill Leonard**

**Jennifer Hewitt  
Helen Tormey**

**Deb Hurst**

Certified Substitutes

**James Chiappone  
Tammy Grilliot  
Mary Kincaid**

**Joyce Clark  
MacKenzie Hammond  
Amy Molden**

**David Guillozet  
Samuel Hinker  
Heather Peppers**

**Sandy Pfeffenberger**

**Mark Thoms**

**Joanne Tomasulo**

Supplemental Contracts

<b>Abke</b>	<b>Kathy</b>	Mentor/Coach	0304
<b>Abruzzo</b>	<b>Judy</b>	Club Advisor	HS: Muse Machine 0304
<b>Adams</b>	<b>Sally</b>	Mentor/Coach	0304
<b>Adkins</b>	<b>Jerry</b>	Mentor/Coach	Yearly Progress Pro Coach-Heywood 0304
<b>Adkins</b>	<b>Kathleen</b>	Tutor	Home Instruction 0304
<b>Alexander</b>	<b>Kevin</b>	Club Advisor	HS: Social Studies Club 1/2 contr 0304
<b>Armentrout</b>	<b>Chad</b>	Wrestling	JH: Hd Coach 0304
<b>Arthur</b>	<b>Jack</b>	Dept Head	Social Studies:JH-0304
<b>Arthur</b>	<b>Jack</b>	Extended Time : 02.5 Days	Dept Head: Social Studies/JH-0304
<b>Baker</b>	<b>Ryan</b>	Soccer	Varsity: Hd Girls Coach 0304
<b>Barhorst</b>	<b>Bernard</b>	Homework Helper	CK 0304
<b>Barrett</b>	<b>Charles</b>	Athletic Site Mgr	Winter 0304
<b>Barrett</b>	<b>Charles</b>	Golf	Varsity: Hd Coach Boys 0304
<b>Barrett</b>	<b>Robert</b>	Golf	J/V Coach 0304
<b>Barrett</b>	<b>Robert</b>	Washington DC Trip Coord	VC 0304
<b>Barth</b>	<b>Charles</b>	Soccer	J/V Coach Boys 0304
<b>Bartley</b>	<b>Robin</b>	Homework Helper	VC 0304
<b>Bartley</b>	<b>Robin</b>	Mentor/Coach	Yearly Progress Pro Coach-Van Cleve 0304
<b>Bartley</b>	<b>Rusty</b>	Washington DC Trip Coord	CN 0304
<b>Beane</b>	<b>David</b>	Tennis	Varsity: Hd Coach Girls 0304
<b>Becker</b>	<b>Steve</b>	HS Student Council Advisor	1/2 contract 0304
<b>Becker</b>	<b>Steve</b>	Tuesday/Thursday School	Monitor 0304
<b>Becker</b>	<b>Steve</b>	Club Advisor	HS: Hyperbowl 0304
<b>Becker</b>	<b>Steve</b>	Football	Frosh: Asst Coach *0304 only*
<b>Becker</b>	<b>Steve</b>	Class Advisor:Jr	0304
<b>Begley</b>	<b>Rebecca</b>	Dept Head	Social Studies:HS-0304
<b>Begley</b>	<b>Rebecca</b>	Extended Time : 02.5 Days	Dept Head: Social Studies/HS-0304
<b>Beltz</b>	<b>Teresa</b>	Club Advisor	Student Council: KY 1/2 contract 0304
<b>Beltz</b>	<b>Teresa</b>	Washington DC Trip Coord	KY 0304
<b>Bertke</b>	<b>Linda</b>	Homework Helper	CN 0304
<b>Bertke</b>	<b>Linda</b>	Future Begins Today	Advisor-CN 0304
<b>Blackmore</b>	<b>Sharon</b>	Mentor/Coach	STEPS-Cookson 0304
<b>Boecker</b>	<b>Kristina</b>	Homework Helper	CK 0304
<b>Bowling</b>	<b>Abby</b>	Dept Head	Business-0304
<b>Bradney</b>	<b>Amber</b>	Gymnastics	Varsity: d Coach 0304
<b>Brewer</b>	<b>Linda</b>	Washington DC Trip Coord	HY 0304
<b>Brown</b>	<b>Cathy</b>	Homework Helper	HK 0304
<b>Brown</b>	<b>Irvin [Frosty]</b>	Baseball	Varsity: Head Coach 0304
<b>Bruntz</b>	<b>Nichole</b>	Saturday School	Monitor 0304
<b>Buechter</b>	<b>Mary Ellen</b>	Tuesday/Thursday School	Monitor 0304
<b>Burton</b>	<b>David</b>	Homework Helper	KY 0304
<b>Burton</b>	<b>David</b>	Mentor/Coach	Yearly Progress Pro Coach-Kyle 0304
<b>Burton</b>	<b>David</b>	Club Advisor	Safety Patrol Coord: KY 1/2 cont 0304
<b>Buschur</b>	<b>Amber</b>	Club Advisor	Student Council: HY 1/2 contr 0304
<b>Buschur</b>	<b>Amber</b>	Tutor	Home Instruction 0304
<b>Calhoun</b>	<b>Sandy</b>	Club Advisor	Safety Patrol Coord: VC 10% contr 0304
<b>Campbell</b>	<b>Robert</b>	Track	Varsity: Hd Boys Coach 0304
<b>Campbell</b>	<b>Robert</b>	Cross Country	Varsity: Head Coach Boys 0304

<b>Carpenter</b>	<b>Margaret</b>	Mentor/Coach	STEPS-Van Cleve 0304
<b>Carter</b>	<b>Ruth</b>	Club Advisor	HS: Natl Honor Society 0304
<b>Carter</b>	<b>Ruth</b>	Tuesday/Thursday School	Monitor 0304
<b>Carter</b>	<b>Ruth</b>	Yearbook : HS	Adv: HS 0304
<b>Chaney</b>	<b>Angela</b>	Tutor	Home Instruction-0304
<b>Chaney</b>	<b>Cheryl</b>	Cross Country	Varsity: Asst Coach Girls 0304
<b>Christman</b>	<b>Joyce</b>	Club Advisor	Safety Patrol Coord: VC 1/2 cont 0304
<b>Clouser</b>	<b>Angela</b>	Club Advisor	Student Council: JH 1/2 contract 0304
<b>Clune</b>	<b>Josh</b>	Basketball	JH: Hd Coach 7th Gr Boys 0304
<b>Cobb</b>	<b>Charlotte</b>	Cheerleading	HS: Adv Bsktball [Var & Jr Var] 1/2 contract 0304
<b>Cobb</b>	<b>Charlotte</b>	Cheerleading	HS: Adv Bsktball [Frosh] 0304
<b>Crews</b>	<b>Justin</b>	Baseball	J/V Coach 0304
<b>Culley</b>	<b>Keith</b>	Basketball	Varsity: Hd Boys Coach 0304
<b>Cunningham</b>	<b>Stephanie</b>	Dir of Orchestra [Musical]	Director-0304
<b>Cunningham</b>	<b>Stephanie</b>	Music: Orchestra Director	0304
<b>Darner</b>	<b>Debra</b>	Mentor/Coach	0304
<b>Davis</b>	<b>J Christopher</b>	Club Advisor	HS: Newspaper 0304
<b>Davis</b>	<b>J Christopher</b>	Extended Time : 02.5 Days	Dept Head:English/HS-0304
<b>Davis</b>	<b>J Christopher</b>	Dept Head	English:HS-0304
<b>Delwiche</b>	<b>Paul</b>	Track	JH: Asst Coach Boys 0304
<b>Delwiche</b>	<b>Paul</b>	Football	Varsity: Asst/JV Coach 0304
<b>Drake</b>	<b>Steve</b>	Football	JH: Asst Coach 0304
<b>Dunn</b>	<b>Courtney</b>	Homework Helper	VC 0304
<b>Edwards</b>	<b>Tricia</b>	Music-Dir of Drama [Musical]	Director-0304
<b>Elliott</b>	<b>Jonathan</b>	Athletic Site Mgr	Fall 0304
<b>Elliott</b>	<b>Jonathan</b>	Tuesday/Thursday School	Monitor 0304
<b>Elliott</b>	<b>Jonathan</b>	Saturday School	Monitor 0304
<b>Embry</b>	<b>Gerald</b>	Basketball	Varsity: Asst/JV Boys Coach 0304
<b>Emerick</b>	<b>Bill</b>	Football	Frosh: Hd Coach 0304
<b>Emerick</b>	<b>Bill</b>	Tutor	Home Instruction 0304
<b>Evilsizor</b>	<b>Mark</b>	Football	Varsity: Asst/JV Coach 0304
<b>Evilsizor</b>	<b>Mark</b>	Tuesday/Thursday School	Monitor 0304
<b>Fisher</b>	<b>Sandy</b>	Yearbook : JH	Adv:JH-0304
<b>Frey</b>	<b>Rosemary</b>	Homework Helper	HY 0304
<b>Frilling</b>	<b>Michael</b>	Basketball	JH: Hd Coach 8th Gr Girls 0304
<b>Frilling</b>	<b>Mike</b>	Tennis	J/V Coach Boys 0304
<b>Fultz-Smith</b>	<b>Donna L</b>	Tutor	Home Instruction-0304
<b>Fulwiler</b>	<b>Richard</b>	Extended Time : 02.5 Days	Dept Head: Art K-12 - 0304
<b>Fulwiler</b>	<b>Richard</b>	Dept Head	Art-0304
<b>Gearhart</b>	<b>Kearstin</b>	Club Advisor	Student Council: HY 1/2 contr 0304
<b>Gearhart</b>	<b>Kearstin</b>	Club Advisor	Safety Patrol Coord: HY 1/2 contr 0304
<b>Gegel</b>	<b>Michael</b>	Tuesday/Thursday School	Monitor 0304
<b>George</b>	<b>Tom</b>	Saturday School	Monitor 0304
<b>Gibbons</b>	<b>John</b>	Club Advisor	Student Council: HK 0304
<b>Goldner</b>	<b>Mark</b>	Extended Time : 02.5 Days	Dept Head: Phys Ed/Health K-12 - 0304
<b>Goldner</b>	<b>Mark</b>	Dept Head	Phys Ed/Heath K-12 0304
<b>Goldner</b>	<b>Mark</b>	Tennis	Varsity: Hd Coach Boys 0304
<b>Goldner</b>	<b>Mark</b>	Athletics	Director: JH 0304
<b>Goodwin</b>	<b>Diana</b>	Tutor	Home Instruction-0304
<b>Gray</b>	<b>Yvonne</b>	Homework Helper	HY 0304
<b>Green</b>	<b>Camille</b>	Tutor	Title I W Central 0304
<b>Gustin-Davis</b>	<b>Amy</b>	Volleyball	JH: Hd Coach 7th Gr 0304
<b>Hamman</b>	<b>Scott</b>	T3 Workshops/Sat Lab	Computer Instrctr/Facilitator 0304

<b>Hampshire</b>	<b>Leah</b>	Club Advisor	HS: Key Club 0304
<b>Hewitt</b>	<b>William</b>	T3 Workshops/Sat Lab	Computer Instrctr/Facilitator 0304
<b>Hollon</b>	<b>Jack</b>	Football	Varsity: Asst/JV Coach 0304
<b>Holm</b>	<b>Carrie</b>	Future Begins Today	Advisor-HY 0304
<b>Holm</b>	<b>Kristy</b>	Mentor/Coach	STEPS-Kyle 0304
<b>Holm</b>	<b>Kristy</b>	Mentor/Coach	0304
<b>Johnson</b>	<b>Nancy</b>	Club Advisor	Student Council: CK 0304
<b>Johnson</b>	<b>Nancy</b>	Tutor	Home Instruction 0304
<b>Johnson</b>	<b>Nancy</b>	Homework Helper	CK 0304
<b>Karnehm</b>	<b>Chris</b>	Track	JH: Asst Coach Girls 0304 only
<b>Karnehm</b>	<b>Chris</b>	Football	JH: Asst Coach 0304
<b>Keim</b>	<b>Connie</b>	Tutor	Home Instruction-0304
<b>Kelly</b>	<b>Patrick</b>	Wrestling	Varsity: Hd Coach 0304
<b>Kemerer</b>	<b>Lorrie</b>	Volleyball	Varsity: Hd Coach 0304
<b>Kubaszewski</b>	<b>Lorrie</b>	Club Advisor	JH: Power of the Pen 1/2 contr 0304
<b>Kubaszewski</b>	<b>Lorrie</b>	Extended Time : 02.5 Days	Dept Head:English/JH-0304
<b>Kubaszewski</b>	<b>Lorrie</b>	Dept Head	English:JH-0304
<b>Latta</b>	<b>Ed</b>	Mentor/Coach	Yearly Progress Pro Coach-Hook 0304
<b>Lileas</b>	<b>Tom</b>	Mentor/Coach	Yearly Progress Pro Coach-Cookson 0304
<b>Luciano</b>	<b>Andy</b>	Volleyball	J/V Coach 0304
<b>Madigan</b>	<b>Chris</b>	Track	Varsity: Asst Coach 0304
<b>Mark</b>	<b>Kathryn</b>	Club Advisor	Safety Patrol Coord: VC 10% contr 0304
<b>Massie</b>	<b>Tom</b>	Football	Varsity: Asst/JV Coach 0304
<b>Mauntler</b>	<b>John</b>	Extended Time : 02.5 Days	Dept Head:Science/HS-0304
<b>Mauntler</b>	<b>John</b>	Dept Head	Science:HS-0304
<b>Mauntler</b>	<b>Margaret</b>	Tutor	Home Instruction 0304
<b>Maus</b>	<b>Brenda</b>	Homework Helper	VC 0304
<b>McCullough</b>	<b>Kent</b>	Football	Frosh: Asst Coach 0304
<b>McGarry</b>	<b>Linda</b>	Club Advisor	Safety Patrol Coord: VC 20% contr 0304
<b>McGrath</b>	<b>Barbara</b>	Tutor	Home Instruction-0304
<b>McIntosh</b>	<b>Kathy</b>	Extended Time : 10 Days	Dir of Bands-Asst 0304
<b>McIntosh</b>	<b>Kathy</b>	Dept Head	Music-0304
<b>McIntosh</b>	<b>Kathy</b>	Music-Band	Director of Bands [Asst]-0304
<b>McIntosh</b>	<b>Kathy</b>	Extended Time : 02.5 Days	Dept Head: Music K-12 - 0304
<b>McMullen</b>	<b>Andrew J</b>	Football	JH: Asst Coach 0304
<b>McMullen</b>	<b>Andrew J</b>	Baseball	Hd Freshman Coach 0304
<b>McMullen</b>	<b>Cara</b>	Softball	J/V Coach 0304
<b>McMullen</b>	<b>Fred</b>	Football	JH: Hd Coach 0304
<b>Meier</b>	<b>Colleen</b>	Tutor	Home Instruction 0304
<b>Mercer</b>	<b>Jasma</b>	Homework Helper	CK 0304
<b>Mercer</b>	<b>Jasma</b>	Cheerleading	HS: Adv Bsktball [Var & Jr Var] 1/2 contract 0304
<b>Mercer</b>	<b>Jasma</b>	Cheerleading	HS: Adv - Ftball [Var & Frosh] 1/2 contr 0304
<b>Mercer</b>	<b>Tyson</b>	Mentor/Coach	STEPS-Concord 0304
<b>Mercer</b>	<b>Tyson</b>	Athletic Site Mgr	Fall 0304
<b>Mercer</b>	<b>Tyson</b>	Softball	J/V [Frosh Girls] Coach 0304
<b>Mercer</b>	<b>Tyson</b>	Club Advisor	Student Council: CN 1/2 contract 0304
<b>Metz</b>	<b>Deon</b>	Football	Frosh: Asst Coach 0304
<b>Metz</b>	<b>Deon</b>	Track	Varsity: Asst Coach 0304
<b>Meyer</b>	<b>James</b>	HS Student Council Advisor	1/2 contract 0304
<b>Meyer</b>	<b>James</b>	Extended Time : 02.5 Days	Dept Head: Special Ed/HS 0304
<b>Meyer</b>	<b>James</b>	Dept Head	Special Education: HS 0304
<b>Miller</b>	<b>Brad</b>	Wrestling	Varsity: Asst Coach-0304
<b>Miller</b>	<b>Courtney</b>	Club Advisor	HS: French Club 0304

<b>Miller</b>	<b>Timothy</b>	Track	JH: Hd Coach Boys 0304
<b>Miller</b>	<b>Timothy</b>	Basketball	Varsity: Asst/JV Boys Coach 0304
<b>Mills</b>	<b>Mary Sue</b>	Homework Helper	KY 0304
<b>Mitchell</b>	<b>Gayle</b>	Mentor/Coach	0304
<b>Moeckel</b>	<b>Marian</b>	Club Advisor	HS: Science Club 0304
<b>Moeckel</b>	<b>Marian</b>	Mentor/Coach	0304
<b>Moore</b>	<b>Ann</b>	Homework Helper	HK 0304
<b>Moore</b>	<b>Bill</b>	Football	Varsity: Asst/JV Coach 0304
<b>Moore</b>	<b>Conchetta</b>	Homework Helper	HY 0304
<b>Moore</b>	<b>Conchetta</b>	Mentor/Coach	STEPS-Heywood 0304
<b>Moore</b>	<b>David</b>	Tutor	Home Instruction 0304
<b>Moore</b>	<b>David</b>	Tennis	J/V Coach Girls 0304
<b>Morris</b>	<b>Patricia</b>	Club Advisor	JH: Power of the Pen 1/2 contr 0304
<b>Murray</b>	<b>Ted</b>	Softball	Varsity: Hd Coach 0304
<b>Nelson</b>	<b>Jerry</b>	Music-Dir of Music [Musical]	Director-0304
<b>Nelson</b>	<b>Susan</b>	Club Advisor	HS: Spanish Club 0304
<b>Nelson</b>	<b>Susan</b>	Dept Head	Foreign Lang-0304
<b>Nelson</b>	<b>Susan</b>	Extended Time : 02.5 Days	Dept Head: Foreign Lang-0304
<b>Nelson</b>	<b>Susan</b>	Tuesday/Thursday School	Monitor 0304
<b>Nilsen</b>	<b>Richard</b>	Tutor	Title I W Central 0304
<b>Nirode</b>	<b>Wayne</b>	Class Advisor: Sr	0304
<b>Nirode</b>	<b>Wayne</b>	Extended Time : 02.5 Days	Dept Head:Math/HS-0304
<b>Nirode</b>	<b>Wayne</b>	Dept Head	Math: HS 0304
<b>Nolan</b>	<b>Steve</b>	Football	Varsity: Head Coach 0304
<b>Nolan</b>	<b>Steve</b>	Extended Time : 02.5 Days	Dept Head: Guidance K-12 0304
<b>Nolan</b>	<b>Steve</b>	Dept Head	Guidance K-12 0304
<b>Noll</b>	<b>Megan</b>	Track	Varsity: Asst Coach 0304
<b>Orr</b>	<b>Michele</b>	Club Advisor	HS: Astra 1/2 contr 0304
<b>Pappas</b>	<b>Becky</b>	Homework Helper	VC 0304
<b>Pappas</b>	<b>Becky</b>	Future Begins Today	Advisor-VC 0304
<b>Penny</b>	<b>Patricia</b>	Mentor/Coach	STEPS-Hook 0304
<b>Penrod</b>	<b>Lori</b>	Basketball	Varsity: Hd Girls Coach 0304
<b>Peters</b>	<b>Tricia</b>	Mentor/Coach	Yearly Progress Pro Coach-Concord 0304
<b>Phillips</b>	<b>Richard</b>	Soccer	Varsity: Hd Boys Coach 0304
<b>Phillis</b>	<b>Sue</b>	Tutor	Home Instruction-0304
<b>Pierce</b>	<b>Matthew</b>	Football	JH: Asst Coach 0304 only 1/2 contract
<b>Pinkerton</b>	<b>Karen</b>	Track	JH: Asst Coach Girls 0304
<b>Pinkerton</b>	<b>Karen</b>	Basketball	JH: Hd Coach 7th Gr Girls 0304
<b>Porges</b>	<b>Janet</b>	Extended Time : 02.5 Days	Dept Head: Special Ed/JH 0304
<b>Porges</b>	<b>Janet</b>	Dept Head	Special Education: JH 0304
<b>Pour</b>	<b>Jodie</b>	Cheerleading	JH: Adv 7th & 8th gr Basketball 0304
<b>Pour</b>	<b>Jodie</b>	Cheerleading	JH: Adv 7th & 8th gr Football 0304
<b>Powell</b>	<b>Michele</b>	Volleyball	JH: Hd Coach 8th Gr 0304
<b>Price</b>	<b>Jeff</b>	Basketball	Frosh: Hd Coach Boys 0304
<b>Purdy</b>	<b>John</b>	Extended Time : 10 Days	Dir of Bands 0304
<b>Purdy</b>	<b>John</b>	Music-Band	Director of Bands-0304
<b>Rasey</b>	<b>Michael</b>	Basketball	Varsity: Asst/JV Girls Coach 0304
<b>Rasey</b>	<b>Michael</b>	Debate Coach	Advisor 1/2 contract 0304
<b>Reynolds</b>	<b>Mary Kay</b>	Club Advisor	Safety Patrol Coord: CK 0304
<b>Rhoades</b>	<b>Carol</b>	Cheerleading	HS: Adv Soccer 0304
<b>Rhodes</b>	<b>Janet</b>	Homework Helper	CK 0304
<b>Rhodes</b>	<b>Janet</b>	Future Begins Today	Advisor-CK 0304
<b>Rickey</b>	<b>Susan</b>	Club Advisor	Student Council: CN 1/2 contract 0304



<b>Riley</b>	<b>James</b>	Track	Varsity: Hd Girls Coach 0304
<b>Roberts</b>	<b>Barbara</b>	Track	JH: Hd Coach Girls 0304
<b>Roberts</b>	<b>Barbara</b>	Cross Country	Varsity: Head Coach Girls 0304
<b>Roberts</b>	<b>Michael</b>	Saturday School	Monitor 0304
<b>Roberts</b>	<b>Michael</b>	Weight Room	Strength Coach - 12 mon position 0304
<b>Rohlf</b>	<b>Brad</b>	Football	JH: Asst Coach 0304
<b>Rohlf</b>	<b>Brad</b>	Club Advisor	Safety Patrol Coord: HY 1/2 contr 0304
<b>Salupo</b>	<b>Constance</b>	Mentor/Coach	0304
<b>Salupo</b>	<b>Constance</b>	Club Advisor	Safety Patrol Coord: HK 0304
<b>Schelkun</b>	<b>Thomas</b>	Football	JH: Asst Coach 0304
<b>Schultz</b>	<b>Jeff</b>	Athletic Trainer	0304
<b>Scott</b>	<b>Jason</b>	Club Advisor	HS: Social Studies Club 1/2 contr 0304
<b>Scott</b>	<b>Jason</b>	Swimming	Varsity: Hd Coach [B/G] 0304
<b>Sheldon</b>	<b>Irene</b>	Dramatics : HS	HS: Adv 0304
<b>Sheldon</b>	<b>Irene</b>	Stage Manager : HS	Advisor-0304
<b>Sheldon</b>	<b>Irene</b>	Club Advisor	HS: Thespians 0304
<b>Shoemaker</b>	<b>William</b>	Music-Band	Asst Marching Band Dir-Percussion 0304
<b>Siefker</b>	<b>Jeff</b>	Debate Coach	Advisor 1/2 contract 0304
<b>Snyder</b>	<b>Kurt</b>	Basketball	JH: Hd Coach 8th Gr Boys 0304
<b>Starcher</b>	<b>Nancy</b>	Dept Head	Math: JH 0304
<b>Starcher</b>	<b>Nancy</b>	Extended Time : 02.5 Days	Dept Head:Math/JH-0304
<b>Stebel</b>	<b>Jennifer</b>	Club Advisor	HS: Astra 1/2 contr 0304
<b>Steinke</b>	<b>Gene</b>	Football	Varsity: Asst/JV Coach 0304
<b>Steinke</b>	<b>Gene</b>	Saturday School	Monitor 0304
<b>Stephey</b>	<b>Brian</b>	Club Advisor	Safety Patrol Coord: VC 10% contr 0304
<b>Swink</b>	<b>Scott</b>	Music-Vocal	Director-0304
<b>Swink</b>	<b>Scott</b>	Tuesday/Thursday School	Monitor 0304
<b>Swink</b>	<b>Scott</b>	Electronics Maint	Supervisor 0304
<b>Szabo</b>	<b>Rick</b>	Hockey	Hd Coach 0304
<b>Taylor</b>	<b>Kristine</b>	Club Advisor	Student Council: KY 1/2 contract 0304
<b>Terwilliger</b>	<b>John</b>	Golf	Varsity: Hd Coach Girls 0304
<b>Thompson</b>	<b>Karl</b>	Future Begins Today	Advisor-KY 0304
<b>Twiss</b>	<b>Erin</b>	Tutor	Home Instruction-0304
<b>VanCauwenberg</b>	<b>Margaret K</b>	Tutor	Title I W Central 0304
<b>VanKirk</b>	<b>Kim</b>	Homework Helper	CN 0304
<b>Waters</b>	<b>Amy</b>	Basketball	Frosh: Hd Coach Girls 0304
<b>Watkins</b>	<b>Greg</b>	Wrestling	JH: Asst Coach 0304
<b>Watson</b>	<b>Mary</b>	Future Begins Today	Advisor-HK 0304
<b>Wehrley</b>	<b>Michelle</b>	Soccer	J/V Coach Girls 0304
<b>Weide</b>	<b>Sarah</b>	Club Advisor	HS: Math Club 0304
<b>Welch</b>	<b>F Kay</b>	Club Advisor	Student Council: VC 0304
<b>West</b>	<b>Scott</b>	Football	JH: Asst Coach 0304 only 1/2 contract
<b>Wick</b>	<b>Doug</b>	Dept Head	Science:JH-0304
<b>Wick</b>	<b>Doug</b>	Extended Time : 02.5 Days	Dept Head:Science/JH-0304
<b>Widener</b>	<b>Elizabeth</b>	Club Advisor	Student Council: JH 1/2 contract 0304
<b>Wilson</b>	<b>Nancy</b>	Volleyball	Frosh: Head Coach-0304
<b>Wolke</b>	<b>Mary</b>	Cheerleading	HS: Adv - Ftbl [Var & Frosh] 1/2 contr 0304
<b>Wolke</b>	<b>Mary</b>	Cheerleading	Hd Advisor 0304
<b>Wood</b>	<b>Doris</b>	Homework Helper	CK 0304
<b>Wrenn</b>	<b>Kristen</b>	Music-Band	Flag Corps Advisor-0304
<b>Yingling</b>	<b>John</b>	Cross Country	Varsity: Asst Coach Boys 0304
<b>York</b>	<b>Darla</b>	Club Advisor	Safety Patrol Coord: KY 1/2 cont 0304
<b>York</b>	<b>Darla</b>	Mentor/Coach	0304

**Classified**

Long-term Substitutes

**Eileen Heffner**

Classified Substitutes

**Norma Adkins  
Tammy Grilliot  
Richard Morrison  
Karen Sargent**

**Harold Avey  
Fred McMullen  
Joseph Preston  
Andrew Smith**

**Eunice Erwin  
Sandy Metz  
Tony Sage**

**V.EMPLOYMENTS** · all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Classified

**Michele Copas** – Intervention Assistant/Bus Aide, Step 1, \$9.14/hr, eff 2/23/04, replacing Kim Nadolny who transferred into another position

**K Ann Frigge** – Secretary/Receptionist, Board of Education Office, Step 12, \$14.89/hr, eff 3/31/04, replacing Cheri Dunston, who passed away

B. *Certified Substitutes for the 2003/2004 and 2004/2005 school years, \$73.00/day as needed, contingent upon proper certification and criminal record report:*

**Alexis Gentry**  
**Jodi Metzger**  
**Kevin Dwenger**

**Dana Stern**  
**Diane Mengos**  
**Charity Lomax**

**Kathleen Moore**  
**Nancy Olney**  
**Mary Kay Szafranski**

C. *Classified Substitutes for the 2003/2004 and 2004/2005 school years, as needed, contingent upon proper certification, where required, and criminal record report:*

**Nadine Cotterman**

D. Supplemental Contracts

1. Certified

**Teresa Beltz** – Washington DC Trip Coordinator: Kyle, Yr 11, Step 6, \$1,266.00, 2003/2004\*

**Linda Brewer** – Washington DC Trip Coordinator: Heywood, Yr 8, Step 6, \$1,266.00, 2003/2004\*

**Robert Barrett** – Washington DC Trip Coordinator: Van Cleve, Yr 10, Step 6, \$1,266.00, 2003/2004\*

**Rusty Bartley** – Washington DC Trip Coordinator: Concord, Yr 12, Step 6, \$1,266.00, 2003/2004\*

\*Paid by public donations